

**MINUTES OF THE
BUDGET HEARING, EARLY START CALENDAR HEARING, MONTHLY BOARD MEETING
OF THE BOARD OF EDUCATION
IKM-MANNING COMMUNITY SCHOOL DISTRICT
WEDNESDAY, APRIL 9, 2014
6:00 P.M**

ROLL CALL

IKM-Manning Directors Present: Sam Hansen, David Heller, Eric Ramsey, Jim Thraen

IKM-Manning Directors Absent: Lynn Barry, Amy Ferneding, Scott Hodne

Administrators Present: Supt. Dr. Thomas Ward, Principals Wendy Hammrich, Brian Wall, Sharon Whitson.

Student Representatives: Jez Schechinger, Joey Thraen

Secretary: Beth Dickson

Guests: 17 guests were at this meeting.

Location: IKM-Manning FCS Room/Manilla

Call 2014-2015 Budget Hearing to Order

President Dave Heller called the Budget Hearing to order at 6:00 p.m. and announced the agenda. Ramsey made the motion, seconded by Hansen to approve the agenda as presented and the motion carried unanimously.

Public Hearing for 2014-15 Proposed Budget

A public hearing was held at this time with respect to the published proposed 2014-2015 budget of the IKM-Manning Community School District. Levies of said proposed budget would include: 1) To set the Cash Reserve Levy amount at \$303,195; \$90,015 of this levy being from the School Budget Review Committee for approval for extra open enrollment out students not on the district count last year and \$213,180 for cash flow purposes. 2) To set the Instructional Support Levy at the maximum 10% rate in the amount of \$459,691 to be generated by applying a 9% income surtax rate = \$385,187, net in state aid = \$0, and \$1,459 in property tax, to produce \$386,646 net to the district. The difference between \$459,691 and \$386,646 is the amount not funded by the state, equaling \$73,045. 3) Pursuant to Section 298.4, Code of Iowa, to set the Management Fund Levy in the amount of \$375,000 for the 2014-2015 fiscal year starting on July 1, 2014. This levy can be used for early retirement, insurance premiums for maintenance and liability, and unemployment insurance. 4) To set a regular Physical Plant & Equipment Levy of .33 cents per \$1,000 of assessed valuation for the 2014-2015 fiscal year starting on July 1, 2014. This PPEL Levy will generate an approximate \$114,530, and can be used for buildings and grounds, technology, and vehicle purchases. 5) To set the 101% Regular Program Budget Adjustment amount of \$26,031 as the regular program budget adjustment amount with a 4% allowable growth rate. Based upon the above information, the proposed property tax levy rate for the 2014-2015 year is 10.40838. There were no objections to the 2014-2015 proposed budget.

Adjourn Budget Public Hearing

Hansen made the motion seconded by Thraen to adjourn the budget hearing and the motion carried unanimously. The budget hearing meeting adjourned at 6:08 p.m.

Call Early Start Public Hearing to Order/Approve Agenda

President Dave Heller called the Early Start Public Hearing to order at 6:09 p.m. and announced the agenda. Ramsey made the motion seconded by Hansen to approve the agenda and the motion carried unanimously.

Conduct Early Start Calendar Public Hearing for the 2014-2015 School Year.

An Early Start Calendar Public Hearing was held on the start date for the 2014-2015 school year. Supt. Ward reviewed the proposed 2014-2015 calendar at this time. There were no public comments with regard to an early start.

Ramsey made the motion seconded by Hansen to approve an application to the State for an Early Start Waiver for the 2014-2015 school year. The motion carried unanimously. A copy of said approved calendar is on file in the office of the Superintendent.

Adjournment.

There being no further business to come before the Early Start Calendar Public Hearing, Hansen made the motion seconded by Thraen to adjourn, and the motion carried unanimously. The Early Start Waiver Public Hearing adjourned at 6:20 p.m.

Call Regular Meeting to Order/Approve Agenda

President Dave Heller called the regular meeting to order at 6:21 p.m. and announced the agenda. Thraen made the motion seconded by Ramsey to approve the agenda and the motion carried unanimously.

Correspondence

Dr. Ward discussed letters received from parents of the district in regard to para educators that currently work with their children and their concerns regarding possible staff reductions. He also discussed future needs of 3 year olds coming into the district.

Reports

Student Representatives

Jez and Joey discussed the various high school activities including, Golf and Track; State Sole/Ensemble; Special Olympics; Prom April 12; Spring Break April 18-22; HS Band and Choir Concert April 25; WIC Art Show April 24-28; State FFA Convention April 27-29; Spanish II and Spanish III outings.

Principals

Principal Hammrich had given a handout to the board prior to the meeting regarding Parent-Teacher Conference Attendance. She noted great attendance at elementary conferences, fall and spring.

A handout was also given to the board prior to the meeting from Principal Whitson which included updates on C4K-RtI; SINA; SDI; PD for Technology and the Tech Leadership Team; Middle School Upcoming Events including JH NHS, Washington D.C/New York trip, 5-6 Band/Choir Concert April 10, Spring Dance April 11, 7-8 Band/Choir Concert May 2, various field trips. She discussed each with the board at this time.

Principal Wall discussed Iowa Assessments; NWEA; Prom; Special Olympics. He noted the good representation of the IKM-Manning CSD by the student helpers and how they help all the athletes at the Sp. Olympics and commended Mrs. Hagedorn on her hard work.

Superintendent

Supt. Ward discussed the IKM-Manning 2008 84 passenger bus going in the ditch on April 7. He is unsure of the structural damage at this time. He asked the board to consider the purchase of another 84 passenger bus. He also informed the board that he received notification of an appeal to the March 6, 2014 decision to move the middle school classes to Manning, from the City of Manilla. He is checking on the costs to move the freezer from Manilla cafeteria to Manning and the possibility of running heat to the Guidance office and not having to move Central office. He would like the board to consider using one side of the weight room area for a board room. He then discussed the possibility of entering into a Superintendent sharing agreement with Coon Rapids-Bayard CSD. The general consensus of the board was that the possibility of sharing superintendent could be explored and for Dr. Ward to report back to the board with the details of the sharing possibility.

Discussion Items

5.A Chromebook Demonstration.

Luann Langel, Tech. Coordinator, discussed the specifications and other options to consider in regard to five chromebooks she has researched for the possibility of purchasing for a 1:1 initiative.

5.B Alternate Kindergarten Program

Dr. Ward and Principal Hammrich discussed 2014-2015 AK program options at this time. Handouts were given to the board prior to the meeting. Dr. Ward noted that the district needs to meet the needs of all students as best we can. Principal Hammrich's concern is too many students in an Alternate Kindergarten program.

Action items

- A. Approve Consent Agenda. The consent items were presented to board members for their inspection prior to the meeting. Hansen made the motion seconded by Thraen to approve consent items A.i, as follows. The motion carried unanimously.
 - i. Approve Minutes from March 20 and March 24, 2014
- B. Approve District Membership to Rural School Advocates of Iowa. Ramsey made the motion seconded by Thraen to approve district membership to Rural School Advocates of Iowa, in the amount of \$1000 for 18 months, and the motion carried unanimously.
- C. Approve 2014-2015 School Budget Thraen made the motion seconded by Hansen to approve the 2014-2015 School Budget as presented earlier in the Budget Hearing. The motion carried unanimously. A copy of said School Budget is hereto attached, and on file in the office of the Superintendent.
- D. Approve 2014-2015 School Calendar and Early Start Resolution. Ramsey made the motion seconded by Hansen to approve 2014-2015 school calendar, as presented by Dr. Ward, and the adoption of the Start Date Waiver Request Resolution as follows:

WHEREAS, pursuant to Iowa Code sec. 279.10(4), the State of Iowa has granted school districts and nonpublic schools the ability to request a first day of school earlier than the mandated start date; and WHEREAS, the request is to be made upon determination by the board that the later start date would have a significant negative educational impact and,

WHEREAS, the Board, in consultation with its community, has determined a later start date would have a significantly negative impact on the educational program due to the direct and indirect impact on student learning and student needs, more specifically,

- Completion of the first semester after winter break will require teachers to spend a week or more in January refreshing students' memories, effectively adding days of instruction.
- Facilitating dual credit courses for high school students, ensuring they are equipped with post-secondary and career ready skills, with post-secondary institutions by having the calendars aligned.
- Allowing for effective and evidence based professional development to be spread throughout the school year, rather than front or end-loaded, in order to improve instruction.
- Avoiding the delay of school due to weather, going into mid-June when students are much less likely to be learning than in late August.

On vote, Ayes: Hansen, Heller, Ramsey, Thraen. Nays: None. Absent: Barry, Ferneding, Hodne. The motion carried.

- E. Approve 2014-2015 Employee Medical Insurance. Ramsey made the motion seconded by Hansen to approve the 2014-2015 Medical Insurance Package, consisting of Health, Dental, Life LTD &

AD&D insurance, as presented by Holmes Murphy & Associates to Supt. Ward, and the motion carried unanimously. Said approved Wellmark health insurance package includes a Partially Self Funded Alliance Select PPO Health Plan wherein the single premium for an 80-20 co-insurance \$2000 deductible plan will increase from \$621.80 to \$636.74 per month, and an Alliance Select High Deductible Plan wherein the single premium for a \$2500 deductible plan will increase from \$604.22 to \$615.28 per month. Single dental premiums will increase from \$34.15 to \$35.15 per month. The Mutual of Omaha Life coverage rate will remain the same as in 2013-2014 at \$0.12 per \$1,000, with no changes to LTD, & AD&D coverage.

- F. Approve Lawn Care Bid Two Lawn Care Bids were received as follows: 1) Carol Kenkel, in the amount of \$18,850.00. 2) Lawns Perfected, in the amount of \$19,600.00. All bids received were bid according to the 2014 Mowing Specifications of the IKM-Manning CSD. Hansen made the motion seconded by Thraen to accept the lawn care bid in the amount of \$18,850.00 submitted by Carol Kenkel, for the 2014 mowing season and the motion carried unanimously.
- G. Consider Comprehensive Agreement Between IKM-Manning CSD and the IKM-Manning Education Association. Teacher Salary Supplement (TSS) monies received by the district, through State Foundation Aid, are included in the Salary Schedule on page 20 of said Agreement. Ramsey made the motion seconded by Thraen to approve the Comprehensive Agreement Between the IKM-Manning Community School District and the IKM-Manning Education Association as presented and the motion carried unanimously. A copy of said Comprehensive Agreement is on file in the office of the Superintendent.
- H. Approve Graduation List Ramsey made the motion seconded by Hansen to approve the 2014 Graduation List as presented, with the stipulation that students have met all graduation requirements set forth by the IKM-Manning Board of Education, and the motion carried unanimously.

Personnel

- A. Resignations.
Ramsey made the motion seconded by Thraen to approve the resignations of Jennifer Erb and Tina Newman as Junior Class Sponsors, effective at the end of the 2013-2014 school year, and the motion carried unanimously.

Ramsey made the motion seconded by Thraen to approve the resignations of Gene Rasmussen as Summer Weight Sponsor, effective at the end of the 2013-2014 school year, and the motion carried unanimously.

- B. Contracts.
2014-2015 Teacher Contracts. Ramsey made the motion seconded by Thraen to approve the 2014-2015 Teacher Contracts as presented by Supt. Ward and the motion carried unanimously. Teacher Salary Supplement (TSS) monies received by the district, through State Foundation Aid, are included in the Teacher Contract Listing approved. A copy of said 2014-2015 Teacher Contract Listing is hereto attached, and on file in the office of the Superintendent.

2014-2015 Extra Curricular Contracts. Thraen made the motion seconded by Hansen to approve the 2014-2015 Extra Curricular Contracts as presented by Dr. Ward, and the motion carried unanimously. A copy of said 2014-2015 Extra Curricular Contract Listing is hereto attached, and on file in the office of the Superintendent.

Board Reports

A special board meeting will be held April 16 at 7:00 p.m. in the Central Office to approve payment of April bills and a closed session will be held for Superintendent Evaluation. The next regular board meeting will be held Thursday, May 15, 2014.

Adjournment

There being no further business to come before the meeting, Hansen made the motion seconded by Ramsey to adjourn, and the motion carried unanimously. The meeting adjourned at 8:20 p.m.

Dave Heller, President

Attest:

Beth Dickson, Secretary